Leadership

101 Ways to **Transform Your Academy**

Get the balance right between business head and teaching head

- A 1,000-day action plan for rapid improvement:
 - leadership succession
- recruitment and retention
- governance structures
- profit generation
- merging central services managing 'mergers'
- How to turn around sponsor schools quickly but sustainably

Trevor Averre-Beeson

Trevor has been in education for over 30 years, 20 twenty as a headteacher and executive headteacher and latterly as Director of Education. In 2009 Trevor founded Lilac Sky Schools Academy Trust and to this day he remains hands-on, overseeing schools and academies. He is well-known nationally for speaking at conferences, writing for the TES and the Guardian and being a regular on the BBC and ITV.

Local accountabilities vs national expectations for academies

Hear the latest messages to MATs from RSCs, the DfE and Ofsted Survive trust-wide academy inspections Know what 'academisation for all means for your trust or group

7 of the 101 essentials that all academies need (and that you will get on this course)

An accountability framework that everyone understands A clear structure for governance Transparent models of financial management Skilled management of the trust risk indicators A well-communicated strategic vision A systematic programme of school-to-school support A clear succession plan for the key posts within the MAT

An academy-wide 'must-have' manual for consistency

- Ideas to achieve cultural alignment in a MAT
- A coherent 12-point assessment agenda
- Approaches for developing teaching and non-teaching staff
- Different models of MATs and their strengths and weaknesses

""Visionary and transformational." Ofsted

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