

Performance Management Reviews



Presented by Albin Wallace

Albin has many years' experience in performance management at all levels in English schools. He is chair of the Head Teacher's Performance Management Committee at a primary school and recently devised and implemented whole school performance management in a number of schools.

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- 📌 **Develop a performance management system which:**
 - stands up under the CIF
 - gives you a good return on your time and money
- 📌 **A guide to forming strong links between:**
 - performance management – appraisals
 - salary progression – CPD
- 📌 **Techniques to evidence and monitor staff capabilities**

Average
presenter score:
4.93 out of 5

A toolkit for middle leaders

Target-setting
Capability/disciplinary proceedings
Having difficult conversations
Mentoring staff
Conducting appraisals
Presenting data to Ofsted
Monitoring teaching for high-quality learning

A toolkit for senior leaders

Capability/disciplinary proceedings
Preparing for tribunals
Producing robust pay policies
Presenting data to Ofsted
Handling grievances
Developing effective procedures
Evidencing performance management outcomes

Performance management in 2019

*Ofsted: under the leadership and management judgement
School Teacher's Pay and Conditions Document*

*"Albin was able to answer all questions and met the needs
of course participants."*

Margaret Greig, Westfield Junior School

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A guide to the five crucial areas:

- 📌 Raising standards of T&L
- 📌 Setting realistic objectives
- 📌 Managing Performance-related pay
- 📌 Dealing with underperforming staff
- 📌 Carrying out performance management and appraisals

